



Sherdley Primary School

Class Teacher Person Specification

Personal Attributes Required	E= essential assessment by:	AF (Application Form) I (Interview) R (References) T (Observation of teaching)
QUALIFICATIONS Qualified Teacher Status	E	AF
PROFESSIONAL KNOWLEDGE AND UNDERSTANDING <ul style="list-style-type: none"> • Knowledge and understanding of national curriculum • Knowledge and understanding of the Early Years curriculum • Ability to use technology creatively to support teaching and learning • Knowledge of legislation and guidance in relation to working with and the protection of children • Knowledge and understanding of effective classroom organisation and planning • Knowledge and understanding of behaviour strategies 	E E D E E E	AF, I AF, I AF, I AF, I, R R, I, T R, I, T
PLANNING, TEACHING & CLASS MANAGEMENT <ul style="list-style-type: none"> • Experience of teaching Early Years (Reception) and phonics • Evidence of current teaching expertise • High quality and reflective practitioner who can evaluate critically to improve effectiveness • Ability to use a range of teaching styles and strategies to ensure progress and achievement • Ability to motivate and enthuse all learners • Experience and knowledge of teaching children with special needs • Can demonstrate effective planning, differentiation and assessment 	E E E E E D E	AF, I AF, I, R I, R I, R, T I, T AF, I I, R, T

PERSONAL SKILLS & ATTRIBUTES		
<ul style="list-style-type: none"> • Determination to strive for excellence 	E	AF, I, R
<ul style="list-style-type: none"> • Good communication skills- both orally and in writing 	E	AF, I
<ul style="list-style-type: none"> • Good inter-personal skills and ability to work as part of a team 	E	I, R
<ul style="list-style-type: none"> • Reflective and flexible, adaptable to change 	E	I, R, T